TLG DASHBOARD

Central Office Effectiveness

Issues exist that MUST be addressed immediately to protect the successful delivery of project	
Issues exist which may impact successful delivery of project	
No issues exist that could significantly impact delivery of project	
Last Report Status	
Current Report Status	

Overall TLG Progress Scale
Excellent – Good – Satisfactory – Needs Improvement - Unsatisfactory

TLG	Status	Lead(s) Start Date Est. End Date	Focus Areas (Expected Results)	Policy Alignment	Implications for Board Policy Modification	Overall TLG Progress
	Overall TLG Status	Jesse Register/ TBD 05/31/2010 05/31/2012	1. Ongoing Monitoring and Adjustment of Central Office Structures, Roles, & Resources 2. Accountability for Results at Scale 3. Collaborative & Supportive Leadership Culture 4. Study, Benchmark, Adapt, & Adopt Effective Central Office Practices	EE - 3 Treatment of Parents, Students & Citizens EE - 4 Staff Treatment EE - 10 Communication and Counsel to the Board EE - 12 Instructional Program		**Good**

#	Status	Focus Areas	Administrative Milestones (Bold = Complete)	Progress to Goal
1		Central Office Structures, Roles, & Resources	**Aug 2011** **Begin Lead Principal implementation** **Sept 2011** **CSS Human Resources recommendations implemented – structural reorganization, two new personnel (Recruitment and HR Operations).** **Oct/Nov 2011** **Created and implemented Office of Innovation** Dec 2011 New Central Office Effectiveness TLG co-chair Jan 2012 Redesign of the Department of Student Services	**75%**
2		Accountability for Results at Scale	**July 2011** **Approval of project management accountability framework** **Sept 2011** **Executive Staff and TLG Co-chair data input began into electronic project management software** Jan 2012 Executive Staff begins using project management system on a regular basis to monitor strategic initiative progress Jan 2012 Begin initial bi-annual progress assessment and review session of MNPS Map of Programs for budget preparations Jan 2012 Link scorecard data to Director of Schools evaluation Jan-April 2012 Examine effectiveness of strategic initiatives for decisions related to budget and staffing for 2013-14 June 2012 Commence second bi-annual progress assessment and review session of MNPS Map of Programs for summer planning	**40%**
3		Collaborative & Supportive Leadership Culture	**Oct 2011** **Development of Central Office Operating Norms** Jan 2012 Winter Principal Leadership Institute Jan/Feb 2012 Executive Staff implements norms and plans of action for collaborative work across departments	**75%**

NOTE: "Progress to Goal" is related to the overall achievement of the "Focus Areas" **NOT** the completion of "Administrative Milestones."

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4		Study, Benchmark, Adapt, & Adopt Effective Central Office Practices	Spring 2012 Initial design of an Emerging Knowledge Forum Series TBD 2012 RTTT resources were secured for an emerging knowledge forum on effective central office practices in 2012. Initial topic will be closing the achievement gap.	**0%**

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